



Wellbeing, Health, Safety and Environmental Policy Statement

At the Considerate Constructors Scheme the creation of a healthy and safe workplace for our colleagues (employees, monitors and other business partners), and the minimisation of our environmental impact, is paramount in all that we do. All colleagues are required to comply with our policy and commitments:

- **Helping** the construction industry leave a positive impact on the wellbeing of their workforce, reduce their impact on communities and the environment, and leave a positive legacy as a result of their activity
- **Working** with stakeholders in the pursuit of good practice in WHSE
- **Identifying**, understanding and managing the health, safety and environmental risks/impacts in everything that we do
- **Enabling** the creation of a positive culture, holding each other accountable for our actions
- **Proactively** support our colleagues wellbeing, health and safety, and seek out ways to reduce our environmental impact
- **Empowering** and encouraging colleagues to work in a safe way and reduce the environmental impact of their work
- **Intervening** if we believe that work is unsafe or unnecessary environmental damage will result from an activity
- **Learning** from our successes and incidents to deliver a healthier, safer, more environmentally friendly workplace
- **Continually** improving and setting measurable objectives and targets in business plans to enhance WHSE performance
- **Developing** and testing prioritised incident response and recovery plans to protect our all colleagues, and the environment, and minimize the impact to our partners and the business
- **Ethically** conducting our business and complying with regulatory and other applicable requirements

Our WHSE management system enables the delivery of these policy commitments, is structured in line with recognised good practice, and is routinely assured. We review our performance regularly and publish relevant information.

A handwritten signature in black ink, appearing to read 'Amanda Long', with a long horizontal flourish extending to the right.

Amanda Long, Chief Executive
April 2021